

## Goldsmiths Research Misconduct Procedure Flowchart

## Stage 1: Making an allegation

Please see the flow diagram below.



## Stage 2: Screening Panel

Chair of REISC appoints a Screening Panel and chair (from a previously selected group) to conduct a preliminary investigation



## Stage 3: Formal Investigation by Panel

Chair of REISC informs Complainant and Respondent that the allegation has been referred to a Formal Investigation by Panel; Chair of REISC also informs Warden, Pro-Warden R&E, Director of HR and Director of Finance; HR are contacted and Panel secretary appointed (normally Secretary of REISC) Pro-Warden R&E appoints and Investigation Panel including a chair All members of Panel self-declare that they meet the eligibility criteria Panel Secretary arranges Panel meeting and invites Complainant and Respondent to submit evidence in writing Have the Complainant or Respondent raised concerns about the panel? Yes No Pro-Warden R&E decides if Panel convenes concerns warrant reconfiguration of the Panel and informs the complainant Panel makes one of the and/or respondent or permitted decisions and decision makes recommendations Panel Secretary prepares a report. Complainant and Respondent given opportunity to comment on factual accuracy Pro-Warden R&E informs the Complainant and Respondent of outcome and next steps; also Warden, relevant Goldsmiths staff

and other authorities